

	KUTCH COPPER LIMITED	Revision: 00
	OCCUPATIONAL HEALTH & SAFETY POLICY	Date.: 04.12.2025

At Kutch Copper Limited, we firmly believe that Occupational Health & Safety (OH&S) is an integral part of our activities, policies, processes, and business operations. We are committed to providing a safe and healthy workplace across our operating locations for our employees, relevant stakeholders and nearby communities, to achieve our OH&S Vision "To be the Globally admired OH&S Leader in the natural resource sector".

We at Adani aim to keep our on-site & off-site workstations safe, eliminate unsafe work conditions and minimize safety and health impacts on our operations. It is our conviction to promote "Culture of Care" so that every activity is performed in a safe manner, which facilitates continual growth and sustainability of our businesses. This is envisioned in our business theme "Growth with Goodness".

To achieve this, Kutch Copper shall strive to:

- Comply with applicable national, regional, and local legal & regulatory OH&S requirements and aim to set the highest standards for positive safety compliance, wherever we operate.
- Integrate Occupational Health & Safety aspects in every business decision we make and in every activity we perform.
- Work with the fundamental belief that all injuries and occupational illnesses can and must be prevented.
- Leaders at all levels demonstrate their commitment to OH&S, promote Principle of Prevention of unsafe situations by integrating requirements from design & engineering stage to operation & maintenance.
- Provide appropriate education and training to employees, business partners and service providers about safe working environments.
- Provide a safe and risk-free working environment and inculcate the mindset of "Zero Harm" amongst all the employees and important stakeholders.
- Ensure a safe place to work for all our employees and business partners.

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by identifying vulnerabilities, assessing the remedies and acting on the resolutions.

- Safeguard the employee's health by conducting periodic health surveillance and regularly monitoring their exposure to any facility related risks.
- Apply hierarchy of controls for process, machinery, infrastructure and human behavior to prevent any potential emergency situations.
- Set OH&S objectives, targets and metrics as indicators of excellence, monitor progress and continually improve performance. Provide adequate resources to ensure continual improvement of OH&S management performance.
- Proactively report all incidents, investigate their root causes and ensure lessons learnt are shared and deployed across the Group companies while incorporating participation of all stakeholders in decision-making processes of OH&S matters.
- Conduct regular audits of the OH&S programs to facilitate timely actions on findings, integrate learning and ensure continued compliance with safe management system requirements.

We shall communicate this policy to all our employees, business partners and relevant stakeholders to emphasize their responsibilities and accountabilities for safe performance and thereby establish a renewed commitment towards consultative & participative processes.

Any violation or breach of this policy shall be dealt with the procedures framed by the company from time to time. The policy shall be reviewed periodically, at least every two years, for its suitability & relevance to our operations and updated as deemed necessary.

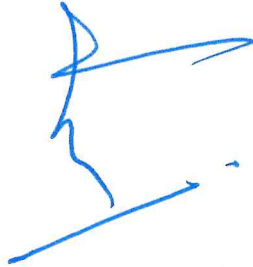
Oversight & Responsibility:

This policy is overseen by the Managing Director, which retains ultimate accountability for the implementation of this Policy

Under site leadership, the Operations and Maintenance (O&M) team is

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responsible for embedding OH&S related considerations into relevant systems and processes.



Dr. Vinay Prakash
Managing Director
Date: 04.12.2025